



# Work Health and Safety Policy

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The Work Health and Safety Policy of our Organisation is to protect employees and others at our various workplaces from work-caused injury and ill health and to comply with all relevant standards and WHS legislation.

The Organisation is committed to:

- complying with statutory requirements, codes, standards and guidelines;
- providing a safe and healthy workplace for all of its employees, contractors, and visitors to its premises as well as to the premises of its customers;
- defining roles and responsibilities for work health and safety;
- setting up objectives and targets with the aim of eliminating work related incidents in relation to our activities, products and services;
- using of safe working systems supported by documented safe working procedures and will only use materials that are safe and do not pose a risk to the environment; and
- consulting with employees, contractors and our clients to improve decision-making on Work Health and Safety matters.

We will take all steps necessary to ensure that its activities do not compromise this commitment.

The Work Health and Safety Policy receives the highest priority from the senior managers of the organization and this priority is communicated to all personnel connected with the Organisation.

Managers will implement this Policy, being responsible for the health and safety of all persons working in any operation under their control. It is their responsibility to ensure that personnel who report to them are provided with the necessary instruction, training and resources to implement the Policy and hold them accountable to do so.

Employees are responsible to take care of their own health and safety and that of their fellow workers to the extent of their capability, by following all safety rules, procedures and instructions.

All incidents however minor are reported to management so that appropriate action can be undertaken to prevent a repetition or to minimise the risk.



**Tony Byrne**  
Director

**T&L Byrne Excavations Pty Ltd**  
**Byrne Civil Projects Pty Ltd**

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